

Report to the North Carolina General Assembly

Supplemental Funds for Teacher Compensation

SL 2023-134 §7.A.4.(g)

Date Due: April 15, 2025

DPI Chronological Schedule, 2024-2025

STATE BOARD OF EDUCATION

STATE BOARD OF EDUCATION VISION

Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

STATE BOARD OF EDUCATION MISSION

The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

ERIC DAVIS, Chair Charlotte – At-Large	JILL CAMNITZ Greenville – Northeast Region	JOHN BLACKBURN Linville – Northwest Region
ALAN DUNCAN, Vice Chair Greensboro – Piedmont-Triad Region	REGINALD KENAN Rose Hill – Southeast Region	DONNA TIPTON-ROGERS Brasstown – Western Region
RACHEL HUNT, Lieutenant Governor Charlotte – Ex Officio	VACANT North Central Region	J. WENDELL HALL Ahoskie – At-Large
BRAD BRINER, State Treasurer Chapel Hill – Ex Officio	OLIVIA OXENDINE Pinehurst – Sandhills Region	CATTY MOORE Monroe – At-Large

MAURICE "MO" GREEN, Superintendent

Greensboro – Secretary to the Board

VACANT

Southwest Region

The above State Board of Education information is a record of the board members at the time of this document's approval for publication. For the current list of State Board Members, Vision and Mission Statements, go to www.dpi.nc.gov/about-dpi/state-board-education.

NC DEPARTMENT OF PUBLIC INSTRUCTION

Maurice "Mo" Green, State Superintendent / 301 N. Wilmington Street, Raleigh, North Carolina 27601

In compliance with federal law, the NC Department of Public Instruction administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

Inquiries or complaints regarding discrimination issues should be directed to:

Thomas Tomberlin, Senior Director, Educator Preparation, Licensure, and Performance, NCDPI 6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114

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LEGISLATIVE REQUIREMENT

SL 2023-134 §7.A.4.(g) REPORTS

No later than April 15 of each year of the 2023-2025 fiscal biennium, the State Board of Education shall report the following information for the applicable fiscal year to the Joint Legislative Education Oversight Committee and the Fiscal Research Division:

- (1) A list of all eligible counties and eligible local school administrative units.
- (2) Funds allocated to each eligible local school administrative unit.
- (3) The percentage and amount of teachers and qualifying school administrators in each eligible local school administrative unit receiving salary supplements.
- (4) The average salary supplement amount in each eligible local school administrative unit.
- (5) The range of salary supplement amounts in each eligible local school administrative unit.
- (6) The effect of the salary supplements on the retention of teachers and qualifying school administrators in eligible local school administrative units.
- (7) The identity of any local school administrative unit that the State Board determines has supplanted funds.

DATA COLLECTION METHOD

This report was completed using survey data from Local Education Agencies (LEAs) that received supplement funds. Expenditures will be recorded in the Supplemental Funds for Teacher Compensation allotment (SFTC). LEAs that did not respond to the survey are noted in the report.

Durham, Guilford, Mecklenburg, and Wake County Schools were not eligible for Supplemental Funds for Teacher Compensation per the legislation and were therefore not included in the report.

SUPPLANTING REPORT

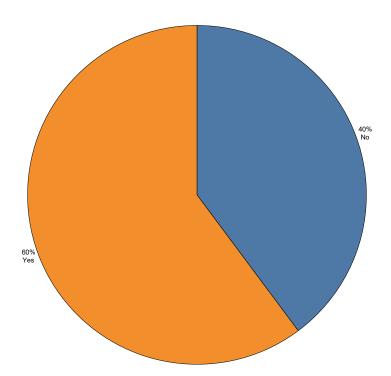
Testing for the supplanting provision is included in the compliance supplement and performed by the LEA's independent auditor. Based on the FY 2024 audits the Department of Public Instruction has received to date, there are no LEAs to report as having supplanted funds.

2024 - 2025 Supplemental Funds for Teacher Compensation by Public School Unit

La Number La Name	nent \$1,419	% of FTE Teachers Receiving
Alexander County Schools	\$1,419	Supplement
Section Sect		100%
Anson County Schools	\$3,859	100%
Ashe County Schools	\$4,689	
New Younty Schools	\$4,507	
Desired County Schools	\$3,125	
Bertie County Schools	\$2,517	
Bilden County Schools	\$2,688	
Brunswick County Schools	\$3,980	
Buncombe County Schools	\$805	
111	\$920	
120 Burke County Schools \$1,964,824 \$2,188 \$2,188 130 Cabarrus County Schools \$3,186,287 \$975 \$975 \$975 132 Kannapolic City Schools \$428,958 \$1,157 \$1,157 140 Caldwell County Schools \$2,090,400 \$2,600 \$2,600 150 Camden County Schools \$800,320 \$2,440 \$2,440 160 Carteret County Public Schools \$703,300 \$1,280 \$1,280 180 Catawba County Schools \$2,063,508 \$28 \$1,404 181 Hickory City Schools \$414,315 \$1,485 \$1,485 182 Newton Conover City Schools \$298,386 \$1,344 \$1,344 190 Chatham County Schools \$775,200 \$1,200 \$1,200 200 Cherokee County Schools \$802,732 \$4,485 \$4,485 210 Edenton-Chowan Schools \$832,732 \$4,485 \$4,485 220 Clay County Schools \$810,266 \$4,242 \$4,242 230 Cleveland County Schools \$2,163,898 \$1,953 \$2,204 241 Whiteville City Schools \$3555,726 \$3,385 \$3,585 250 Ciraven County Schools \$1,586,163 \$1,949 \$3,655 241 Whiteville City Schools \$4,750,997 \$1,479 \$1,479 250 Currituck County Schools \$773,392 \$2,463 \$2,246 250 Carven County Schools \$1,562,283 \$1,880 \$1,940 260 Currituck County Schools \$1,586,897 \$1,479 \$1,479 270 Currituck County Schools \$4,750,997 \$1,479 \$1,479 270 Currituck County Schools \$4,750,997 \$1,436 \$1,603 291 Lexington City Schools \$4,11,23 \$1,432 \$1,432 \$1,432 291 Lexington City Schools \$4,11,23 \$1,432 \$	\$826	
Section Sect	\$2,188	97%
140 Caldwell County Schools \$2,090,400 \$2,600 \$2,600 150 Camden County Schools \$800,320 \$2,440 \$2,440 160 Carteret County Public Schools \$703,300 \$1,280 \$1,280 180 Catawba County Schools \$2,063,508 \$28 \$1,404 181 Hickory City Schools \$414,315 \$1,485 \$1,485 182 Newton Conover City Schools \$298,368 \$1,344 \$1,344 190 Chatham County Schools \$775,200 \$1,200 \$1,200 200 Cherckee County Schools \$820,732 \$4,485 \$4,485 210 Edenton-Chowan Schools \$643,500 \$4,500 \$4,500 220 Clay County Schools \$610,266 \$4,242 \$4,242 230 Clevland County Schools \$1,558,163 \$1,949 \$3,655 241 Whiteville City Schools \$1,558,163 \$1,949 \$3,655 241 Whiteville City Schools \$1,626,283 \$1,880 \$1,940 26	\$975	100%
150	\$1,157	94%
160 Carteret County Public Schools \$703,300 \$1,280 \$1,280 \$1,280 \$180 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,280 \$1,285 \$1,485 \$1,485 \$1,485 \$1,485 \$1,485 \$1,485 \$1,285 \$1,280	\$2,600	100%
180	\$2,440	100%
181 Hickory City Schools \$414,315 \$1,485 \$1,485 182 Newton Conover City Schools \$298,368 \$1,344 \$1,344 190 Chatham County Schools \$775,200 \$1,200 \$1,200 200 Cherokee County Schools \$820,732 \$4,485 \$4,485 210 Edenton-Chowan Schools \$643,500 \$4,500 \$4,500 220 Clay County Schools \$610,266 \$4,242 \$4,242 230 Cleveland County Schools \$2,163,698 \$1,953 \$2,204 240 Columbus County Schools \$1,558,163 \$1,949 \$3,655 241 Whiteville City Schools \$555,726 \$3,585 \$3,585 250 Craven County Schools \$1,626,283 \$1,880 \$1,940 260 Cumberland County Schools \$4,750,597 \$1,479 \$1,479 270 Currituck County Schools \$4750,597 \$1,479 \$1,479 280 Dare County Schools \$431,006 \$907 \$907 290	\$1,280	100%
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Cleveland County Schools \$2,163,698 \$1,953 \$2,204	\$4,500	
240 Columbus County Schools \$1,558,163 \$1,949 \$3,655 241 Whiteville City Schools \$555,726 \$3,585 \$3,585 250 Craven County Schools \$1,626,283 \$1,880 \$1,940 260 Cumberland County Schools \$4,750,597 \$1,479 \$1,479 270 Currituck County Schools \$773,382 \$2,463 \$2,463 280 Dare County Schools \$431,006 \$907 \$907 290 Davidson County Schools \$1,953,527 \$1,436 \$1,603 291 Lexington City Schools \$411,123 \$1,432 \$1,432	\$2,088	
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250 Craven County Schools \$1,626,283 \$1,880 \$1,940 260 Cumberland County Schools \$4,750,597 \$1,479 \$1,479 270 Currituck County Schools \$773,382 \$2,463 \$2,463 280 Dare County Schools \$431,006 \$907 \$907 290 Davidson County Schools \$1,953,527 \$1,436 \$1,603 291 Lexington City Schools \$411,123 \$1,432 \$1,432	\$3,585	
260 Cumberland County Schools \$4,750,597 \$1,479 \$1,479 270 Currituck County Schools \$773,382 \$2,463 \$2,463 280 Dare County Schools \$431,006 \$907 \$907 290 Davidson County Schools \$1,953,527 \$1,436 \$1,603 291 Lexington City Schools \$411,123 \$1,432 \$1,432	\$1,910	
280 Dare County Schools \$431,006 \$907 \$907 290 Davidson County Schools \$1,953,527 \$1,436 \$1,603 291 Lexington City Schools \$411,123 \$1,432 \$1,432	\$1,479	98%
290 Davidson County Schools \$1,953,527 \$1,436 \$1,603 291 Lexington City Schools \$411,123 \$1,432 \$1,432	\$2,463	100%
291 Lexington City Schools \$411,123 \$1,432 \$1,432	\$907	98%
	\$1,520	98%
292 Thomasville City Schools \$255.360 \$1,920 \$1,920	\$1,432	100%
	\$1,920	100%
300 Davie County Schools \$1,852,709 \$2,674 \$3,342	\$2,985	
310 Duplin County Schools \$2,701,748 \$4,106 \$4,106	\$4,106	
330 Edgecombe County Public Schools \$250,040 \$2,903 \$2,903	\$2,903	
340 Winston Salem / Forsyth County Schools \$4,211,463 \$982 \$982 350 Franklin County Schools \$1,273,828 \$1,696 \$1,696	\$982 \$1,696	
350 Franklin County Schools \$1,273,828 \$1,696 \$1,696 360 Gaston County Schools \$2,400,000 \$1,077 \$1,077	\$1,090	
370 Gates County Schools \$744,049 \$4,613 \$4,613	\$4,613	
380 Graham County Schools \$515,561 \$4,600 \$5,000	\$4,642	
390 Granville County Schools \$1,026,858 \$2,147 \$2,147	\$2,147	
400 Greene County Schools \$1,442,006 \$4,652 \$4,652	\$4,652	96%
420 Halifax County Schools \$551,646 \$3,226 \$3,226	\$3,226	100%
421 Roanoke Rapids City Schools \$777,393 \$4,025	\$4,025	91%
422 Weldon City Schools \$275,629 \$3,645 \$3,645	\$3,645	100%
430 Harnett County Schools \$2,675,000 \$1,955 \$1,955	\$1,955	100%
440 Haywood County Schools \$868,903 \$764 \$1,432	\$1,098	
450 Henderson County Schools \$1,616,706 DID NOT REPORT DID NOT REPORT	\$1,280	
460 Hertford County Schools \$1,079,536 \$4,398 \$4,398	\$4,398	
470 Hoke County Schools \$2,968,740 \$4,096 \$7,096	\$4,096	
480 Hyde County Schools \$260,000 \$5,000 \$5,000 490 Iredell-Statesville Schools \$1,356,080 \$920 \$920	\$5,000	
490	\$977	
491	\$1,610	
510 Johnston County Public Schools \$4,240,911 \$1,189 \$1,189	\$1,189	
520 Jones County Schools \$385,000 \$5,000	\$5,000	
530 Lee County Schools \$1,478,040 \$2,260 \$2,260	\$2,260	
540 Lenoir County Public Schools \$2,974,760 \$4,270 \$4,270	\$4,270	98%
550 Lincoln County Schools \$1,490,457 \$1,200 \$1,373	\$1,287	100%
560 Macon County Schools \$703,673 \$1,977 \$1,977		7 100%
570 Madison County Schools \$982,928 \$3,808 \$3,808	\$1,977	
580 Martin County Schools \$803,069 \$3,806 \$3,806	\$3,808	100%
590 McDowell County Schools \$1,322,838 \$3,365		100%

2024 - 2025 Supplemental Funds for Teacher Compensation by Public School Unit

		2024 - 2023 Supple	mental Funds for Teacher Compens	ation by Fublic School Onit		
LEA Number	LEA Name	Total State Funded Supplements - Teachers	Minimum Teacher Supplement	Maximum Teacher Supplement	Average Teacher Supplement	% of FTE Teachers Receiving Supplement
610	Mitchell County Schools	\$829,647	\$2,203	\$2,203	\$2,203	100%
620	Montgomery County Schools	\$937,912	\$3,859	\$3,859	\$3,859	98%
630	Moore County Schools	\$1,090,814	\$1,203	\$1,203	\$1,203	95%
640	Nash County Public Schools	\$1,612,800	\$2,100	\$2,266	\$2,100	100%
650	New Hanover County Schools	\$1,773,663	\$1,779	\$1,779	\$1,779	60%
660	Northampton County Schools	\$218,000	\$2,000	\$2,000	\$2,000	96%
670	Onslow County Schools	\$4,461,234	\$1,732	\$1,732	\$1,732	100%
680	Orange County Schools	\$825,513	\$1,250	\$1,250	\$1,250	100%
681	Chapel Hill-Carrboro City Schools	\$1,308,997	\$1,445	\$1,445	\$1,445	100%
690	Pamlico County Schools	\$462,232	\$2,450	\$3,500	\$3,075	100%
700	Elizabeth City-Pasquotank Public Schools	\$1,449,775	\$3,611	\$3,611	\$3,611	98%
710	Pender County Schools	\$1,843,330	\$1,859	\$1,859	\$1,859	99%
720	Perquimans County Schools	\$595,000	\$4,103	\$4,103	\$4,103	100%
730	Person County Schools	\$1,280,016	\$3,000	\$3,000	\$3,000	100%
740	Pitt County Schools	\$752,829	\$2,059	\$2,059	\$2,059	100%
750	Polk County Schools	\$567,180	\$2,650	\$3,400	\$2,962	100%
760	Randolph County School System	\$2,360,750	\$322	\$1,610	\$1,582	94%
761	Asheboro City Schools	\$579,175	\$1,634	\$1,634	\$1,634	97%
770	Richmond County Schools	\$2,207,002	\$2,860	\$4,576	\$4,542	95%
780	Public Schools of Robeson County	\$5,362,500	\$3,300	\$3,300	\$3,300	98%
790	Rockingham County Schools	\$1,923,381	\$2,326	\$2,326	\$2,326	100%
810	Rutherford County Schools	\$920,000	\$874	\$1,749	\$1,714	100%
820	Sampson County Schools	\$2,067,047	\$680	\$3,344	\$3,290	98%
821	Clinton City Schools	\$941,702	\$3,310	\$3,310	\$3,310	92%
830	Scotland County Schools	\$1,467,000	\$4,500	\$4,500	\$4,500	100%
840	Stanly County Schools	\$2,109,142	\$2,400	\$2,400	\$2,400	100%
850	Stokes County Schools	\$1,732,860	\$3,850	\$3,850	\$3,850	100%
860	Surry County Schools	\$1,457,952	\$2,750	\$2,750	\$2,750	97%
861	Elkin City Schools	\$265,320	\$3,015	\$3,015	\$3,015	97%
862	Mount Airy City Schools	\$406,572	\$3,402	\$3,402	\$3,402	100%
870	Swain County Schools	\$809,378	\$4,100	\$4,507	\$4,357	98%
880	Transylvania County Schools	\$700,025	\$2,348	\$2,348	\$2,348	100%
890	Tyrrell County Schools	\$201,802	\$1,500	\$5,000	\$4,387	100%
900	Union County Public Schools	\$3,207,351	\$915	\$915	\$915	100%
910	Vance County Schools	\$1,653,614	\$3,461	\$3,461	\$3,461	95%
930	Warren County Schools	\$258,833	\$4,750	\$4,750	\$4,750	81%
940	Washington County Schools	\$275,400	\$3,400	\$3,400	\$3,400	98%
950	Watauga County Schools	\$718,804	\$1,281	\$1,281	\$1,281	98%
960	Wayne County Public Schools	\$2,824,479	\$2,247	\$2,247	\$2,247	100%
970	Wilkes County Schools	\$2,106,000	\$3,100	\$3,100	\$3,100	97%
980	Wilson County Schools	\$1,582,242	DID NOT REPORT	DID NOT REPORT	\$2,088	100%
990	Yadkin County Schools	\$2,331,516	\$4,761	\$4,761	\$4,761	100%
995	Yancey County Schools	\$1,099,612	\$4,588	\$4,588	\$4,588	100%



This supplement has helped us retain teachers that may have gone to other districts with higher supp

It has added extra income for our teachers.

It has made us competitive with neighboring counties

June supplements encourage Cert10s to return in August.

Having 071 Supplements higher than neighboring counties improves recruitment and retention.

The supplement helped to retain great teachers and hire new teachers.

Teachers and state staff are significantly under the national average. Establishing a guaranteed am

It allows Caldwell to compete with counties, as we have not had a local increase since 2018 to curre

I think teachers appreciated the supplement. I think they would much rather it be a salary increase

The 071 supplement is a drawing point as we recruit new teachers

The SFTC paired with our local 1.5% teacher supplement has helped us in recruitment.

Our teacher turnover rate remains low

071 supplements help retain teachers and help recruit if higher than neighboring counties

This helps us to remain competitive with our surrounding districs that receive the maximun state

We paid the 071 bonus at the enof the year making teachers stay through year end

Additional funding has help with the recruitment and rentention of staff

I am not sure it has helped any specific LEA but I do believe it has helped retain for the state

We can compete with surrounding districts who can pay more because they receive more local funding.

Due to current economy the supplement contributes to our staff's ability to maintain quality of life

Slight improvement in turnover rate

Gaston County Schools competes with neighboring districts and other employers for highly qualified s

High-supplement neighbors; teachers are "shopping" districts

They are very appreciative of the extra money.

It promotes retention

Heard comments from teachers

additional salary has helped us retain people in the teaching profession, and keep from going to SC

Teacher turnaround seems to be lower

24-25 first year ever we have started school year with no teacher vacancies.

Certified positions look for the extra pay in their check in May, and start asking about it.

Our certified vacancies have been cut in 1/2 since 2022 and our salaries are much more competitive!

Before accepting employment most teachers ask if they will receive supplements, and, if so, how much

Anytime you can offer teachers additional money it is a recruitment tool.

Yes, our turnover rate of teachers going to neighboring county has decreased.

By paying 071 supplements at the end of the school year, we have increased retention.

MCS is able to compete with other systems

Assisted in recruitment of new teachers

Helps us recruit teachers that are considering offers from larger districts.

Recruitment helped bring them on

Additional funding allowed the local supplement table to be increased reducing turnover

For current teachers these supplements provide valuable financial recognition.

It has helped retention through the end of the school year

The ability to offer competitive supplements allows the District to compete in the market.

Our district is small and more difficult to recruit and retain. The additional supplement helps

The additional funding has allowed us to remain competitive with other wealthier districts.

The supplement has helped with retention and recruitment by allowing us to be more competitive

We use this as an advertisement when recruiting.

We are close to South Carolina. The supplement helps bridge the salary gap with SC.

Fewer staff leaving for other professions

A beginning teacher in our district now makes around \$46,000. That helps recruitment tremendously.

We do not have teachers moving to surrounding counties with larger supplements like before.

Our district decided to pay PRC 071 in June causing an increase in annual retention.

Teachers appreciate additional income

The certified staff view this supplement as part of their annual salary.

Stokes is a rural area and the local supplement cannot compete with surrounding counties.

Only turnover was due to retirement.

Because we can not afford a local supplement; now this helps with retention

Any additional supplement to staff is an incentive to retain quality employees

Supplement helps since surrounding counties offer higher local supplements than Vance County.

The turnover we had was due mostly to retirements and not newer teachers leaving the field.

Our retention is very strong and these supplements are part of what encourages teachers to stay.

It has assisted us in retaining teachers.

Starting to differentiate and good to advertise at job fairs. Helps morale.

071 has helped us retain and attract new employees.

State 071 supplement funds has helped us compete with neighboring districts. Increased teacher pay.

Our county is unable to provide a local supplement.

Supplemental Funds for Teacher Compensation - Principals

		Supplen	nental Funds for Teacher Compensa	lion - Principais		
LEA Number	LEA Name	Total 071 Supplement - Principals	Minimum Principal 071 Supplement	Maximum Principal 071 Supplement	Average Principal 071 Supplement	% of FTE Principals Receiving 071 Supplement
010	Alamance-Burlington Schools	\$0	\$0	\$0	\$0	0%
020	Alexander County Schools	\$0	\$0	\$0	\$0	0%
030	Alleghany County Schools	\$0	\$0	\$0	\$0	0%
040	Anson County Schools	\$0	\$4,507	\$4,507	\$0	0%
050	Ashe County Schools	\$0	\$0	\$0	\$0	0%
060	Avery County Schools	\$0	\$0	\$0	\$0	0%
070	Beaufort County Schools	\$0	\$0	\$0	\$0	0%
080	Bertie County Schools	\$0	\$0	\$0	\$0	0%
090	Bladen County Schools	\$0	\$0	\$0	\$0	0%
100	Brunswick County Schools	\$0	\$0	\$0	\$0	0%
110	Buncombe County Schools	\$0	\$0	\$0	\$0	0%
111	Asheville City Schools	\$0	\$0	\$0	\$0	0%
120	Burke County Schools	\$0	\$0	\$0	\$0	0%
130	Cabarrus County Schools	\$0	\$0	\$0	\$0	0%
132	Kannapolis City Schools	\$0	\$0	\$0	\$0	0%
140	Caldwell County Schools	\$0	\$0	\$0	\$0	0%
150	Camden County Schools	\$0	\$0	\$0	\$0	0%
160	Carteret County Public Schools	\$0		\$0	\$0	0%
180	Catawba County Schools	\$0		\$0	\$0	0%
181	Hickory City Schools	\$0		\$0	\$0	0%
182	Newton Conover City Schools	\$0		\$0	\$0	0%
190	Chatham County Schools	\$0		\$0	\$0	0%
200	Cherokee County Schools	\$0		\$0	\$0	0%
210	Edenton-Chowan Schools	\$0		\$0	\$0	0%
220	Clay County Schools	\$0		\$0	\$0	0%
230	Cleveland County Schools	\$0		\$0	\$0	0%
240	Columbus County Schools	\$0		\$0	\$0	0%
241	Whiteville City Schools	\$0		\$0	\$0	0%
250	Craven County Schools	\$0		\$0	\$0	0%
260	Cumberland County Schools	\$0		\$0	\$0	0%
270	Currituck County Schools	\$0		\$0	\$0	0%
280	Dare County Schools	\$0		\$0	\$0	0%
290	Davidson County Schools	\$0		\$0	\$0	0%
291	Lexington City Schools	\$0		\$0	\$0	0%
292	Thomasville City Schools	\$0		\$0	\$0	0%
300	Davie County Schools	\$0	\$0	\$0	\$0	0%
310	Duplin County Schools	\$0		\$0	\$0	0%
330	Edgecombe County Public Schools	\$0	\$0	\$0	\$0	0%
340	Winston Salem / Forsyth County Schools	\$0		\$0	\$0	0%
350	Franklin County Schools	\$0		\$0	\$0	0%
360	Gaston County Schools	\$0		\$0	\$0	0%
370	Gates County Schools	\$0		\$0	\$0	0%
380	Graham County Schools	\$0		\$0		0%
390	Granville County Schools	\$0		\$0	\$0	0%
400	Greene County Schools	\$0		\$0	\$0	0%
420	Halifax County Schools	\$0		\$0	\$0	0%
421	Roanoke Rapids City Schools	\$0		\$0	\$0	0%
422	Weldon City Schools	\$0		\$0	\$0	0%
430	Harnett County Schools	\$0		\$0	\$0	0%
440	Haywood County Schools	\$0		\$0	\$0	0%
450	Henderson County Schools	\$0		\$0	\$0	0%
460	Hertford County Schools	\$0		\$0	\$0	0%
		\$0		\$0	\$0	0%
470 480	Hoke County Schools	\$0		\$0	\$0	0%
	Hyde County Schools					
490	Iredell-Statesville Schools Meanswille Graded School District	\$0		\$0	\$0	0%
491	Mooresville Graded School District	\$0		\$0	\$0	0%
500	Jackson County Public Schools	\$0		\$0	\$0	0%
510	Johnston County Public Schools	\$0		\$0	\$0	0%
520	Jones County Schools	\$0		\$0	\$0	0%
530	Lee County Schools	\$0		\$0	\$0	0%
540	Lenoir County Public Schools	\$0		\$0	\$0	0%
550	Lincoln County Schools	\$0		\$0	\$0	0%
560	Macon County Schools	\$0		\$0	\$0	0%
570	Madison County Schools	\$0		\$0	\$0	0%
580	Martin County Schools	\$0	\$0 6	\$0	\$0	0%

		Supplei	nental Funds for Teacher Compensa	tion - Filicipais		
LEA Number	LEA Name	Total 071 Supplement - Principals	Minimum Principal 071 Supplement	Maximum Principal 071 Supplement	Average Principal 071 Supplement	% of FTE Principals Receiving 071 Supplement
590	McDowell County Schools	\$0	\$0	\$0	\$0	0%
610	Mitchell County Schools	\$0	\$0	\$0	\$0	0%
620	Montgomery County Schools	\$0	\$0	\$0	\$0	0%
630	Moore County Schools	\$0	\$0	\$0	\$0	0%
640	Nash County Public Schools	\$0	\$0	\$0	\$0	0%
650	New Hanover County Schools	\$0	\$0	\$0	\$0	0%
660	Northampton County Schools	\$0	\$0	\$0	\$0	0%
670	Onslow County Schools	\$0	\$0	\$0	\$0	0%
680	Orange County Schools	\$0	\$0	\$0	\$0	0%
681	Chapel Hill-Carrboro City Schools	\$0	\$0	\$0	\$0	0%
690	Pamlico County Schools	\$0	\$0	\$0	\$0	0%
700	Elizabeth City-Pasquotank Public Schools	\$0	\$0	\$0	\$0	0%
710	Pender County Schools	\$0	\$0	\$0	\$0	0%
720	Perquimans County Schools	\$0		\$0	\$0	0%
730	Person County Schools	\$0	·	\$0	\$0	0%
740	Pitt County Schools	\$0		\$0	\$0	0%
750	Polk County Schools	\$0	\$0	\$0	\$0	0%
760	Randolph County School System	\$0		\$0	\$0	0%
761	Asheboro City Schools	\$0	\$0	\$0	\$0	0%
770	Richmond County Schools	\$0	\$0	\$0	\$0	0%
780	Public Schools of Robeson County	\$0	\$0	\$0	\$0	0%
790	Rockingham County Schools	\$0	\$0	\$0	\$0	0%
810	Rutherford County Schools	\$1,749	\$1,749	\$1,749	\$1,749	5%
820	Sampson County Schools	\$0	\$0	\$0	\$0	0%
821	Clinton City Schools	\$0	\$0	\$0	\$0	0%
830	Scotland County Schools	\$0	\$0	\$0	\$0	0%
840	Stanly County Schools	\$0	\$0	\$0	\$0	0%
850	Stokes County Schools	\$0	\$0	\$0	\$0	0%
860	Surry County Schools	\$0	\$0	\$0	\$0	0%
861	Elkin City Schools	\$0		\$0	\$0	0%
862	Mount Airy City Schools	\$0	·	\$0	\$0	0%
870	Swain County Schools	\$0		\$0	\$0	0%
880	Transylvania County Schools	\$0		\$0	\$0	0%
890	Tyrrell County Schools	\$0	\$0	\$0	\$0	0%
900	Union County Public Schools	\$0	\$0	\$0	\$0	0%
910	Vance County Schools	\$0	\$0	\$0	\$0	0%
930	Warren County Schools	\$0		\$0	\$0	0%
940	Washington County Schools	\$0		\$0	\$0	0%
950	Watauga County Schools	\$0		\$0	\$0	0%
960	Wayne County Public Schools	\$0		\$0	\$0	0%
970	Wilkes County Schools	\$0		\$0	\$0	0%
980	Wilson County Schools	\$0	\$0	\$0	\$0	0%
990	Yadkin County Schools	\$0	\$0	\$0	\$0	0%
995	Yancey County Schools	\$0	\$0	\$0	\$0	0%

Supplemental Funds for Teacher Compensation - Assistant Principals

			i Funds for Teacher Compensation -			
LEA Number	LEA Name	Total 071 Supplement - Assistant Principals	Minimum Assistant Principal 071 Supplement	Maximum Assistant Principal 071 Supplement	Average Assistant Principal 071 Supplement	% of FTE Assistant Principals Receiving 071 Supplement
010	Alamance-Burlington Schools	\$0	\$0	\$0	\$0	0%
020	Alexander County Schools	\$0	\$0	\$0	\$0	0%
030	Alleghany County Schools	\$0	\$0	\$0	\$0	0%
040	Anson County Schools	\$0	\$0	\$0	\$0	0%
050	Ashe County Schools	\$0	\$0	\$0	\$0	0%
060	Avery County Schools	\$0	\$0	\$0	\$0	0%
070	Beaufort County Schools	\$0	\$0	\$0	\$0	0%
080	Bertie County Schools	\$0	\$0	\$0	\$0	0%
090	Bladen County Schools	\$0	\$0	\$0	\$0	0%
100	Brunswick County Schools	\$0	\$0	\$0	\$0	0%
110	Buncombe County Schools	\$0	\$0	\$0	\$0	0%
111	Asheville City Schools	\$2,477	\$826	\$826	\$826	21%
120	Burke County Schools	\$0	\$0	\$0	\$0	0%
130	Cabarrus County Schools	\$0	\$0	\$0	\$0	0%
132	Kannapolis City Schools	\$0	\$0	\$0	\$0	0%
140	Caldwell County Schools	\$0		\$0	\$0	0%
150	Camden County Schools	\$0		\$0	\$0	0%
160	Carteret County Public Schools	\$0		\$0	\$0	0%
180	Catawba County Schools	\$7,019	\$1,404	\$1,404	\$1,404	14%
181	Hickory City Schools	\$0		\$0	\$0	0%
182	Newton Conover City Schools	\$0		\$0	\$0	0%
	·					
190	Chatham County Schools	\$0		\$0	\$0	0%
200	Cherokee County Schools	\$0		\$0	\$0	0%
210	Edenton-Chowan Schools	\$0		\$0	\$0	0%
220	Clay County Schools	\$0		\$0	\$0	0%
230	Cleveland County Schools	\$0		\$0	\$0	0%
240	Columbus County Schools	\$366	\$0	\$3,655	\$366	10%
241	Whiteville City Schools	\$0		\$0	\$0	0%
250	Craven County Schools	\$3,840	\$1,920	\$1,920	\$1,920	6%
260	Cumberland County Schools	\$0		\$0	\$0	0%
270	Currituck County Schools	\$0		\$0	\$0	0%
280	Dare County Schools	\$0		\$0	\$0	0%
290	Davidson County Schools	\$0		\$0	\$0	0%
291	Lexington City Schools	\$0		\$0	\$0	0%
292	Thomasville City Schools	\$0		\$0	\$0	0%
300	Davie County Schools	\$0	\$0	\$0	\$0	0%
310	Duplin County Schools	\$12,318	\$4,106	\$4,106	\$4,106	13%
	Edgecombe County Public Schools	\$0		\$0	\$0	0%
340	Winston Salem / Forsyth County Schools	\$0	\$0	\$0	\$0	0%
350	Franklin County Schools	\$0	\$0	\$0	\$0	0%
360	Gaston County Schools	\$0	\$0	\$0	\$0	0%
370	Gates County Schools	\$0	\$0	\$0	\$0	0%
380	Graham County Schools	\$0		\$0	\$0	0%
390	Granville County Schools	\$0		\$0	\$0	0%
400	Greene County Schools	\$0	\$0	\$0	\$0	0%
420	Halifax County Schools	\$16,130	\$3,226	\$3,226	\$3,226	100%
421	Roanoke Rapids City Schools	\$0	\$0	\$0	\$0	0%
422	Weldon City Schools	\$0	\$0	\$0	\$0	0%
430	Harnett County Schools	\$0	\$0	\$0	\$0	0%
440	Haywood County Schools	\$0	\$0	\$0	\$0	0%
450	Henderson County Schools	\$0	\$0	\$0	\$0	0%
460	Hertford County Schools	\$0	\$0	\$0	\$0	0%
470	Hoke County Schools	\$0	\$0	\$0	\$0	0%
480	Hyde County Schools	\$0	\$0	\$0	\$0	0%
490	Iredell-Statesville Schools	\$0	\$0	\$0	\$0	0%
491	Mooresville Graded School District	\$0	\$0	\$0	\$0	0%
500	Jackson County Public Schools	\$0	\$0	\$0	\$0	0%
510	Johnston County Public Schools	\$0	\$0	\$0	\$0	0%
520	Jones County Schools	\$5,000	\$5,000	\$5,000	\$5,000	100%
530	Lee County Schools	\$0		\$0	\$0	0%
540	Lenoir County Public Schools	\$0		\$0	\$0	0%
550	Lincoln County Schools	\$0		\$0	\$0	0%
	. ,	ΨΟ	\$0	40	Ψ0	070

Supplemental Funds for Teacher Compensation - Assistant Principals

570 Mac 580 Mar 590 McC 610 Mic 620 Mor 630 Moc 640 Nas 650 Nev 660 Nor 670 Ons 680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	lacon County Schools ladison County Schools lartin County Schools lartin County Schools latin County Schools latin County Schools lontgomery County Schools lone County Schools loore County Schools ash County Public Schools ew Hanover County Schools orthampton County Schools orthampton County Schools inslow County Schools range County Schools hapel Hill-Carrboro City Schools amilico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
580 Mari 590 McD 610 Mitc 620 Mor 630 Moc 640 Nas 650 Nev 660 Nor 670 Ons 680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	lartin County Schools IcDowell County Schools Iitchell County Schools Iontgomery County Schools Ioore County Schools ash County Public Schools ew Hanover County Schools orthampton County Schools orthampton County Schools range County Schools hapel Hill-Carrboro City Schools amlico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	0% 0% 0% 0% 0% 0% 0% 0%
590 McC 610 Mitto 620 Morr 630 Moo 640 Nass 650 Nev 660 Norr 670 Ons 680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	IcDowell County Schools Iditchell County Schools Iditchell County Schools Iditchell County Schools Iditation County Schools Iditation County Schools Iditation County Schools Instruction County Schools Iditation County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	0% 0% 0% 0% 0%
610 Mitcl 620 Mor 630 Moc 640 Nas 650 Nev 660 Nor 670 Ons 680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Polt 760 Rar 761 Ash 770 Rich	ilitchell County Schools Iontgomery County Schools Iontgomery County Schools Ionte County Schools Ionte County Public Schools Ionte County Schools Inslow County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	0% 0% 0% 0%
620 Mori 630 Mood 640 Nass 650 Nev 660 Nor 670 Ons 680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	tontgomery County Schools toore County Schools toore County Schools ash County Public Schools ew Hanover County Schools orthampton County Schools inslow County Schools range County Schools hapel Hill-Carrboro City Schools amilico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	0% 0% 0%
630 Mod 640 Nass 650 Nev 660 Nor 670 Ons 680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	loore County Schools ash County Public Schools ew Hanover County Schools orthampton County Schools orthampton County Schools range County Schools hapel Hill-Carrboro City Schools amlico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0	0% 0% 0%
640 Nass 650 Nev 660 Nor 660 Nor 670 Ons 680 Ora 681 Che 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	ash County Public Schools ew Hanover County Schools orthampton County Schools inslow County Schools irange County Schools hapel Hill-Carrboro City Schools amlico County Schools ilizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0	0% 0%
650 New 660 Nor 660 Nor 670 Ons 680 Ora 681 Che 690 Pan 700 Eliz 710 Pen 720 Per 730 Pen 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	ew Hanover County Schools orthampton County Schools inslow County Schools irrange County Schools hapel Hill-Carriboro City Schools amlico County Schools ilizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0	\$0	0%
660 Nor 670 Ons 680 Ora 680 Pan 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	orthampton County Schools inslow County Schools irange County Schools hapel Hill-Carriboro City Schools amilico County Schools ilizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0 \$0	\$0 \$0	\$0		
670 Ons 680 Ora 681 Cha 689 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	nslow County Schools trange County Schools hapel Hill-Carriboro City Schools amilico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0 \$0	\$0		\$0	0%
680 Ora 681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Pen 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	range County Schools hapel Hill-Carrboro City Schools amlico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0 \$0		\$0		070
681 Cha 690 Pan 700 Eliz 710 Pen 720 Per 730 Per 740 Pitt 750 Poll 760 Rar 770 Rich	hapel Hill-Carrboro City Schools amlico County Schools lizabeth City-Pasquotank Public Schools ender County Schools	\$0	\$0	**	\$0	0%
690 Pan 700 Eliz 710 Pen 720 Per 730 Pen 740 Pitt 750 Poll 760 Rar 770 Rich	amlico County Schools lizabeth City-Pasquotank Public Schools ender County Schools			\$0	\$0	0%
700 Eliz 710 Pen 720 Per 730 Pen 740 Pitt 750 Polll 760 Rar 761 Ash 770 Rick	lizabeth City-Pasquotank Public Schools ender County Schools	90	\$0	\$0	\$0	0%
710 Pen 720 Perr 730 Perr 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	ender County Schools	90	\$0	\$0	\$0	0%
720 Per 730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rict		\$0	\$0	\$0	\$0	0%
730 Per 740 Pitt 750 Poll 760 Rar 761 Ash 770 Rick		\$0	\$0	\$0	\$0	0%
740 Pitt 750 Poll 760 Rar 761 Ash 770 Rich	erquimans County Schools	\$0	\$0	\$0	\$0	0%
750 Poli 760 Ran 761 Ash 770 Rich	erson County Schools	\$0	\$0	\$0	\$0	0%
760 Rar 761 Ash 770 Rich	itt County Schools	\$0	\$0	\$0	\$0	0%
761 Ash 770 Rich	olk County Schools	\$0	\$0	\$0	\$0	0%
770 Rich	andolph County School System	\$0	\$0	\$0	\$0	0%
	sheboro City Schools	\$0	\$0	\$0	\$0	0%
780 Pub	ichmond County Schools	\$4,500	\$4,500	\$4,500	\$4,500	1%
	ublic Schools of Robeson County	\$0	\$0	\$0	\$0	0%
790 Roo	ockingham County Schools	\$0	\$0	\$0	\$0	0%
810 Ruti	utherford County Schools	\$0	\$0	\$0	\$0	0%
820 San	ampson County Schools	\$0	\$0	\$0	\$0	0%
821 Clin	linton City Schools	\$0	\$0	\$0	\$0	0%
830 Sco	cotland County Schools	\$0	\$0	\$0	\$0	0%
840 Star	tanly County Schools	\$0	\$0	\$0	\$0	0%
850 Stol	tokes County Schools	\$0	\$0	\$0	\$0	0%
860 Sur	urry County Schools	\$0	\$0	\$0	\$0	0%
861 Elki	Ikin City Schools	\$3,015	\$3,015	\$3,015	\$3,015	50%
862 Mou	lount Airy City Schools	\$17,008	\$3,402	\$3,402	\$3,402	100%
870 Swa	wain County Schools	\$0	\$0	\$0	\$0	0%
880 Trai	ransylvania County Schools	\$0	\$0	\$0	\$0	0%
890 Tyrr	yrrell County Schools	\$0	\$0	\$0	\$0	0%
900 Unio	nion County Public Schools	\$0	\$0	\$0	\$0	0%
910 Van	ance County Schools	\$0	\$0	\$0	\$0	0%
930 Wai	/arren County Schools	\$0	\$0	\$0	\$0	0%
940 Was	/ashington County Schools	\$0	\$0	\$0	\$0	0%
	/atauga County Schools	\$0	\$0	\$0	\$0	0%
960 Way	/ayne County Public Schools	\$6,741	\$1,124	\$2,247	\$2,247	8%
970 Will	/ilkes County Schools	\$206	\$0	\$3,100	\$206	6%
980 Wils	/ilson County Schools	\$0	\$0	\$0	\$0	0%
		\$0	\$0	\$0	\$0	0%
995 Yan	adkin County Schools	\$0	\$0	\$0	\$0	0%

The following PSU did not respond to the survey: PSU 170

Please note the following:

Some PSUs reported total expenditures higher than their allotment. The total amount reported in the above charts for these PSUs is their total allotment amount (PSUs 130, 260, 350, 470, 670, 821).

Some PSUs did not report accurate expenditure totals for the use of supplemental funds for teacher compensation. The average supplement was multiplied by the total number of teachers receiving the state supplement to calculate the total expenditures (PSUs 070, 182, 270, 292, 480, 640, 830, 890, 980).