



NORTH CAROLINA
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

Instructional Hours Flexibility and
Compensation for Public School Employees

Session Law 2024-51

Date Due: March 15, 2025
DPI Chronological Schedule, 2024-2025

STATE BOARD OF EDUCATION

STATE BOARD OF EDUCATION VISION

Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

STATE BOARD OF EDUCATION MISSION

The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

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NC DEPARTMENT OF PUBLIC INSTRUCTION

Maurice "Mo" Green, State Superintendent / 301 N. Wilmington Street, Raleigh, North Carolina 27601

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Inquiries or complaints regarding discrimination issues should be directed to:

Thomas Tomberlin, Senior Director, Educator Preparation, Licensure, and Performance, NCDPI
6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114

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LEGISLATIVE REQUIREMENT

INSTRUCTIONAL HOURS FLEXIBILITY AND COMPENSATION FOR PUBLIC SCHOOL EMPLOYEES

SECTION 8.1.(d) Reporting Requirement. – The Department of Public Instruction shall report to the Joint Legislative Education Oversight Committee and the Fiscal Research Division on the implementation of this section by public school units by March 15, 2025, and shall also provide any additional reports or information requested by the Fiscal Research Division. The report required by this section shall include information on the following:

- 1) Any days missed due to Hurricane Helene or PTC8 before, on, or after the effective date of this section.
- 2) Of the days missed, any scheduled makeup days due to Hurricane Helene or PTC8 before, on, or after the effective date of this section, and the dates of those makeup days.
- 3) Of the days missed, any days and hours deemed completed by the public school unit as a result of this section.
- 4) Any compensation provided to employees and contractors pursuant to subsection (c) of this section.

For each component of the report, separate information shall be included on any individual schools within the public school unit whose information differs from the rest of the unit as a whole. Public school units shall provide information on implementation of this section in the form requested by the Department of Public Instruction no later than February 15, 2025.

DATA COLLECTION METHOD

A survey was sent to the Helene and PTC8 impacted public school units (PSUs) to compile the school calendar information in this report. Compensation data was estimated using the Monthly Financial Report, which every public school unit is required to submit. Any PSUs that did not respond have been noted below.

Hurricane Helene Public School Units

PSU NUMBER	PSU NAME	Number of Instructional Days Missed	Number of Scheduled Makeup Days	Scheduled Make-Up Dates	Number of Hours Deemed Completed	Estimated Number of Days Deemed Completed	Estimated Compensation Provided
020	Alexander County Schools	4	0		25	4	\$ 854,196.00
030	Alleghany County Schools	7	0		46	7	\$ 513,345.00
050	Ashe County Schools	23	5	1/6/2025, 4/23/2025, 4/24/2025, 4/25/2025, 5/30/2025	117	18	\$ 2,547,324.00
060	Avery County Schools	28	0		175	28	\$ 2,926,364.00
110	Buncombe County Schools	21	0		114	19	\$ 23,388,145.00
111	Asheville City Schools	19	0		124	19	\$ 5,170,185.00
140	Caldwell County Schools	7	2	10/14/2025, 10/15/2025	32	5	\$ 2,438,605.00
180	Catawba County Schools	4	0		26	4	\$ 2,738,640.00
181	Hickory City Schools	3	0		23	3	\$ 477,828.00
182	Newton Conover City Schools	2	0		13	2	\$ 237,296.00
200	Cherokee County Schools	0	0		0	0	\$ -
230	Cleveland County Schools	5	0		30	5	\$ 3,153,830.00
360	Gaston County Schools	See Attachment A				2	\$2,208,193.10
380	Graham County Schools	0	0		0	0	\$ -
440	Haywood County Schools	11	0		70	11	\$ 3,156,109.00
450	Henderson County Schools	See Attachment B	0		0	7	\$ 3,813,453.00
500	Jackson County Public Schools	6	2	10/17/2024, 10/18/2024	25	4	\$ 713,960.00
570	Madison County Schools	14	0		71.5	11	\$ 1,280,873.00
610	Mitchell County Schools	30	0		210	30	\$ 2,670,600.00
810	Rutherford County Schools	0	0		0	0	\$ -
870	Swain County Schools	5	0		31.25	5	\$ 400,108.00
880	Transylvania County Schools	10	0		52	8	\$ 1,285,664.00
950	Watauga County Schools	17	0		111	17	\$ 4,050,420.00
970	Wilkes County Schools	2	0		15	2	\$ 771,770.00
995	Yancey County Schools	34	0		215	34	\$ 3,608,148.00
06B	Marjorie Williams Academy	9	0		59	9	\$ 63,315.00
34Z	Appalachian State U Academy Middle Fork	1	1	TBD	0	0	\$ -
36B	Piedmont Community Charter	0	0		0	0	\$ -
36C	Mountain Island Charter	0	0		0	0	\$ -
44A	Shining Rock Classical Academy	7	0		56	7	\$ 139,706.00
45A	The Mountain Community Sch	5	0		0	0	\$ -
50A	Summit Charter	7	0		45.5	7	\$ 98,238.00
88A	Brevard Academy	6	0		36	6	\$ 101,304.00
11A	Evergreen Community Charter	18	0		108	18	\$ 348,696.00
11B	ArtSpace Charter	24	4	11/7/2024, 11/8/2024, 12/11/2024, 2/27/2025	130	20	\$ 341,200.00
11C	Invest Collegiate - Imagine	18	4	11/8/2024, 1/21/2025, 2/21/2025, 5/23/2025	91	14	\$ 666,750.00
11D	The Franklin School of Innovation	20	0		130	20	\$ 514,740.00

Hurricane Helene Public School Units

PSU NUMBER	PSU NAME	Number of Instructional Days Missed	Number of Scheduled Makeup Days	Scheduled Make-Up Dates	Number of Hours Deemed Completed	Estimated Number of Days Deemed Completed	Estimated Compensation Provided
11F	Asheville PEAK Academy	22	0		176	22	\$ 192,500.00
11L	Mountain City Public Montessori	15	0		97.5	15	\$ 82,440.00
12A	The New Dimensions School	9	0		63	9	\$ 175,869.00
14B	Oak Hill Charter School	5	0		30	5	\$ 29,980.00
23A	Pinnacle Classical Academy	6	0		32.5	5	\$ 155,050.00
45B	FernLeaf Community Charter School	12	0		78	12	\$ 308,400.00
55A	Lincoln Charter School	1	0		8	1	\$ 19,541.00
55B	West Lake Preparatory Academy	0	0		0	0	\$ -
81B	Lake Lure Classical Academy	12	5	10/14/2024, 1/2/2025, 1/3/2025, 2/17/2025, 3/14/2025	43	7	\$ 126,392.00
95A	Two Rivers Community School	12	2	10/21/2024, 10/22/2024	60	10	\$ 76,470.00
						Total	\$ 71,845,647.10

Potential Tropical Cyclone 8 (PTC8) Public School Units

PSU NUMBER	PSU NAME	Number of Instructional Days Missed	Number of Scheduled Makeup Days	Scheduled Make-Up Dates	Number of Hours Deemed Completed	Number of Days Deemed Completed	Estimated Compensation Provided
100	Brunswick County Schools	6	1	10/21/2024	0	0	\$ -
650	New Hanover County Schools	0	0		0	0	\$ -
65B	Wilmington Preparatory Academy	0	0		0	0	\$ -
65Z	D.C. Virgo Preparatory Academy	0	0		0	0	\$ -
10A	Classical Charter Schools of Leland	2	1	3/14/2025	7	1	\$ 23,253.00
10B	Classical Charter Schools of Southport	3	1	3/14/2025	14	2	\$ 36,252.00
65A	Cape Fear Center for Inquiry	1	0		0	0	\$ -
65C	Classical Charter Schools of Wilmington	1	1	3/14/2025	0	0	\$ -
65D	Island Montessori Charter	1	0		7	1	\$ 8,062.00
65H	Wilmington School of the Arts	1	0		7	1	\$ 9,849.00
65G	Girls Leadership Academy of Wilmington	0	0		0	0	\$ -
						Total	\$ 90,145,197.10

Nonresponse PSUs

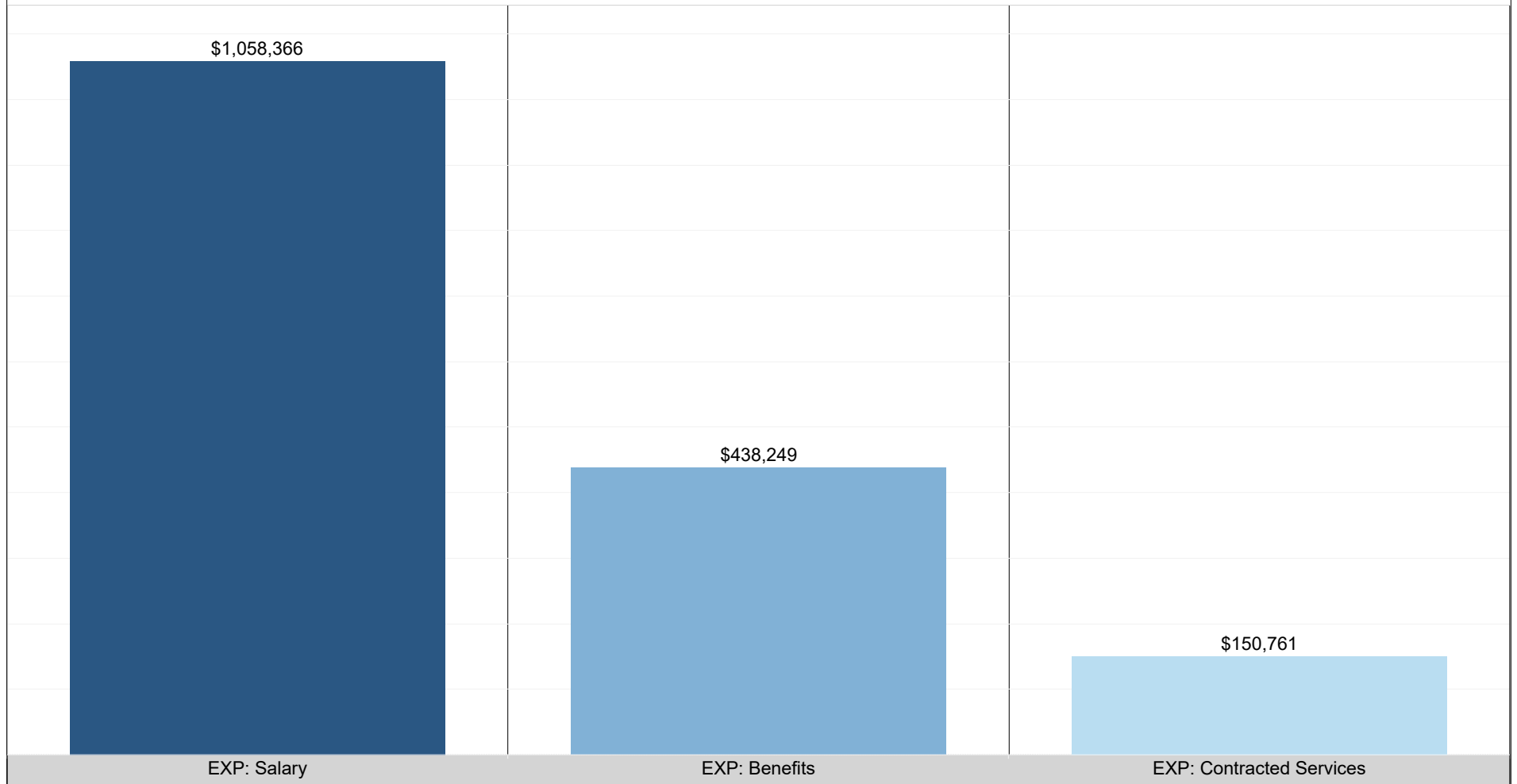
PSU NUMBER	PSU NAME
50Z	Catamount School
220	Clay County
36G	Community Public Charter
11K	Francine Delaney New School
560	Macon County Schools
590	McDowell County Schools
750	Polk County Schools
81A	Thomas Jefferson Classical Academy

PRC230 Child Nutrition Report

PRC 230 Child Nutrition Totals

PURPOSE	Allotment	Total Expenditures	Remaining Balance
PRC230 Child Nutrition	\$2,554,019	\$1,647,376	\$906,643

PRC 230 Child Nutrition \$ Spent by Object



PRC230 Child Nutrition Expenditures by PSU

PSU Number	PSU Name	Allotment	EXP: Benefits	EXP: Salary	EXP: Contracted Services	Total Expenditures	Remaining Balance
02000	Alexander County Schools	\$32,100	\$0	\$0	\$0	\$0	\$32,100
03000	Alleghany County Schools	\$21,000	\$0	\$0	\$0	\$0	\$21,000
05000	Ashe County Schools	\$118,800	\$0	\$0	\$0	\$0	\$118,800
06000	Avery County Schools	\$124,526	\$45,090	\$79,435	\$0	\$124,526	\$0
11000	Buncombe County Schools	\$851,740	\$258,383	\$593,357	\$0	\$851,740	\$0
11100	Asheville City Schools	\$114,000	\$0	\$0	\$0	\$0	\$114,000
12000	Burke County Schools	\$120,083	\$4,599	\$14,511	\$100,973	\$120,083	\$0
14000	Caldwell County Schools	\$86,000	\$0	\$0	\$0	\$0	\$86,000
18100	Hickory City Schools	\$28,800	\$0	\$0	\$0	\$0	\$28,800
18200	Newton Conover City Schools	\$10,400	\$951	\$4,751	\$0	\$5,702	\$4,698
23000	Cleveland County Schools	\$144,000	\$0	\$0	\$0	\$0	\$144,000
44000	Haywood County Schools	\$134,200	\$24,336	\$92,165	\$0	\$116,500	\$17,700
45000	Henderson County Schools	\$163,800	\$0	\$0	\$0	\$0	\$163,800
50000	Jackson County Public Schools	\$40,800	\$0	\$0	\$0	\$0	\$40,800
55000	Lincoln County Schools	\$60,900	\$3,864	\$9,350	\$0	\$13,215	\$47,685
57000	Madison County Schools	\$60,501	\$21,106	\$39,395	\$0	\$60,501	\$0
59000	McDowell County Schools	\$74,700	\$0	\$0	\$0	\$0	\$74,700
61000	Mitchell County Schools	\$70,000	\$19,970	\$44,669	\$0	\$64,638	\$5,362
75000	Polk County Schools	\$39,200	\$0	\$0	\$0	\$0	\$39,200
81000	Rutherford County Schools	\$53,769	\$958	\$3,023	\$49,789	\$53,769	\$0
87000	Swain County Schools	\$26,500	\$0	\$0	\$0	\$0	\$26,500
88000	Transylvania County Schools	\$56,000	\$12,571	\$31,004	\$0	\$43,575	\$12,425
97000	Wilkes County Schools	\$34,200	\$4,575	\$20,821	\$0	\$25,396	\$8,804
99500	Yancey County Schools	\$88,000	\$20,826	\$61,993	\$0	\$82,819	\$5,181

Attachment A: Gaston County Schools Days Missed By School

PSU Number (3 Digit)	School Number (3 Digit)	Number of Days Missed	Number of Days to Be Made Up	Dates of Make Up Days	Number of Days Deemed Completed	Number of Hours Deemed Completed
360	310	2	0	N/A	2	15
360	320	2	0	N/A	2	15
360	324	2	0	N/A	2	15
360	332	2	0	N/A	2	15
360	336	2	0	N/A	2	15
360	337	2	0	N/A	2	15
360	338	2	0	N/A	2	15
360	339	2	0	N/A	2	15
360	340	2	0	N/A	2	15
360	342	2	0	N/A	2	15
360	344	2	0	N/A	2	15
360	348	3	0	N/A	3	22.5
360	352	2	0	N/A	2	15
360	360	2	0	N/A	2	15
360	364	2	0	N/A	2	15
360	372	2	0	N/A	2	15
360	376	2	0	N/A	2	15
360	378	2	0	N/A	2	15
360	380	2	0	N/A	2	15
360	390	2	0	N/A	2	15
360	392	2	0	N/A	2	15
360	394	2	0	N/A	2	15
360	396	2	0	N/A	2	15
360	400	2	0	N/A	2	15
360	408	2	0	N/A	2	15
360	418	2	0	N/A	2	15
360	420	2	0	N/A	2	15
360	426	2	0	N/A	2	15
360	428	2	0	N/A	2	15
360	430	2	0	N/A	2	15

Attachment A: Gaston County Schools Days Missed By School

PSU Number (3 Digit)	School Number (3 Digit)	Number of Days Missed	Number of Days to Be Made Up	Dates of Make Up Days	Number of Days Deemed Completed	Number of Hours Deemed Completed
360	431	2	0	N/A	2	15
360	432	2	0	N/A	2	15
360	436	2	0	N/A	2	15
360	438	2	0	N/A	2	15
360	440	2	0	N/A	2	15
360	448	2	0	N/A	2	15
360	456	2	0	N/A	2	15
360	464	2	0	N/A	2	15
360	468	2	0	N/A	2	15
360	470	2	0	N/A	2	15
360	478	2	0	N/A	2	15
360	480	2	0	N/A	2	15
360	482	2	0	N/A	2	15
360	488	2	0	N/A	2	15
360	490	2	0	N/A	2	15
360	492	2	0	N/A	2	15
360	494	2	0	N/A	2	15
360	498	2	0	N/A	2	15
360	499	2	0	N/A	2	15
360	500	2	0	N/A	2	15
360	504	2	0	N/A	2	15
360	510	2	0	N/A	2	15
360	514	2	0	N/A	2	15
360	520	2	0	N/A	2	15
360	526	2	0	N/A	2	15
360	550	2	0	N/A	2	15

Attachment B: Henderson County Schools Days Missed By School

PSU Number (3 Digit)	School Number (3 Digit)	Number of Days Missed	Number of Days to Be Made Up	Dates of Make Up Days	Number of Days Deemed Completed	Number of Hours Deemed Completed
450	301	11	4	5/27/25 - 5/30/25	7	42
450	302	11	4	5/27/25 - 5/30/25	7	42
450	306	7	0		7	36
450	307	11	4	5/27/25 - 5/30/25	7	42
450	308	11	4	5/27/25 - 5/30/25	7	42
450	316	11	4	5/27/25 - 5/30/25	7	42
450	322	11	4	5/27/25 - 5/30/25	7	42
450	324	11	4	5/27/25 - 5/30/25	7	42
450	328	11	4	5/27/25 - 5/30/25	7	42
450	332	11	4	5/27/25 - 5/30/25	7	42
450	333	7	0		7	36
450	334	11	4	5/27/25 - 5/30/25	7	42
450	335	11	4	5/27/25 - 5/30/25	7	42
450	336	11	4	5/27/25 - 5/30/25	7	42
450	339	11	4	5/27/25 - 5/30/25	7	42
450	340	11	4	5/27/25 - 5/30/25	7	42
450	341	11	4	5/27/25 - 5/30/25	7	42
450	342	11	4	5/27/25 - 5/30/25	7	42
450	343	11	4	5/27/25 - 5/30/25	7	42
450	344	11	4	5/27/25 - 5/30/25	7	42
450	352	11	4	5/27/25 - 5/30/25	7	42
450	354	11	4	5/27/25 - 5/30/25	7	42